

Jammu University Teachers' Association

Minutes of General Body Meeting of JUTA

The General Body Meeting of the Jammu University Teacher's Association was held on 21.05.2015 at 11.30 pm to discuss the various issues pertaining to the teaching fraternity.

At the outset the Secretary welcomed the Worthy Members of the Association. He further apprised the members about the first meeting of JUTA team with the Vice-Chancellor on 19.05.2015 in which Registrar, Jt. Registrar (B&F) and I/C DR (TW) also participated. Thereafter, the President JUTA conducted the proceedings of the house and the following items were discussed:

I. The President JUTA apprised the august house about the various issues discussed with Vice Chancellor and their outcome as follows:

1. UGC Guidelines with regard to Capping on API score (Date of Implementation):

It was Resolved that the Registrar shall follow the case and request the Principal Secretary to the Hon'ble Chancellor for expediting the matter.

2. Pay Protection of Teachers:

The Vice Chancellor instructed the I/C Teaching Wing to prepare the comprehensive case within ten days by referring all such prior cases where the benefit of pay protection has been given and JUTA President be consulted before referring the matter to FA for further necessary action.

3. TA Rules as implemented by the State Govt. and University of Kashmir:

It was Resolved that the matter be immediately taken with Financial Advisor by the Registry for early implementation of the new TA rules.

4. Seniority of Teachers as per UGC Guidelines:

The Vice Chancellor directed the I/C Teaching Wing to immediately put up the file to him for examination and taking decision accordingly.

5. Pending cases of teachers under CAS before Capping:

The Vice Chancellor instructed the I/C Teaching Wing for immediate disposal of such cases where in placement was due before July, 2013.

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6. Settlement of issue regarding step up of salary of the left over Professors as per Note 9 under rule 7(B) of SRO 93 dated 15th April, 2009:

It was informed by the Registry that a Committee has already been constituted to look in to the cases and Vice Chancellor instructed for early settlement of all such cases.

7. Construction of Cafeteria for Teachers/Officers:

The Vice Chancellor instructed the Registry to put up the file to him and was surprised that even after issuance of tender in this regard construction work could not begin.

8. Immediate Implementation of Leave Encashment beyond 120 days for Teachers who have served on various administrative positions:

The Vice Chancellor directed the Registry to give the benefit to all teachers who were/are holding the administrative positions in the light of the University Council agenda of April, 2013.

9. Child Care Leave and Paternity Leave:

The Vice Chancellor directed the Registry to immediately issue the order/notification in this regard.

10. Screening Meetings of APIs and holding of interviews under CAS in strict adherence of seniority:

The Vice Chancellor informed that he has already passed the instructions for strict adherence of seniority in holding API's meetings and interviews respectively.

11. Holding the selection committees for Senior Professors:

The Vice Chancellor expressed his anguish for the delay in the past for holding the selection committees and instructed the Registry to take necessary steps to hold the selection committee.

12. Working Conditions for Faculty Members:

The Vice Chancellor desires that he himself will visit each department and assess the working conditions prevailing in the departments.

13. Minor Research Projects:

The Vice Chancellor instructed the Registry to take up the issue with the DRS and J R (B&F).

14. Slow Speed of Internet: The Vice Chancellor instructed the Registry to take up the matter with Director, IT for enhancing the speed of Internet in the campus.

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15. Experts Visiting University for Examination related activities be considered as University Guest:

The Vice Chancellor instructed the Registry to examine the order of Kashmir University and issue necessary order.

16. Enhancement of limit of Rs 35000/ to Rs 70000/ for attending International Conferences in abroad and Rs 10000/ to Rs 20000/ for attending conferences within country:

The Vice Chancellor instructed the Registry to take up matter with the DAA for examining the proposal.

17. Uniform policy for counting of past service rendered as other than teaching, for promotion:

The Vice Chancellor instructed the Registry to put up the concerned file for his examination so that the decision could be made for extending the benefits to other eligible teaches if any.

18. Representation of Younger Faculty in various University Committees:

The JUTA team requested the Vice Chancellor to instruct all the concerned officers for involving the younger faculty in various university committees wherever possible so that the younger faculty members may also trained and exposed with the corporate life of the university.

19. Filling of the Posts of Assistant Professors:

The JUTA team requested the Vice Chancellor to immediately hold the interviews for the post of Assistant Professors lying vacant in various teaching departments of the university. The Vice Chancellor informed the JUTA Members that he has already directed the Registry to expedite the process of conducting of the interviews.

20. Filling up of posts of officers:

The JUTA Team raised the issue concerning the vacant posts of officers lying vacant since many years as the officers are not only over burdened but also the growth of the university is badly hampered due to shortage of officers and accordingly the JUTA Team requested the Vice Chancellor to immediately fill up the vacant posts of officers.

21. Time frame for disposal of files:

The JUTA Team raised the issue concerning delay in disposing of files at various sections of the university. The Vice Chancellor briefed the JUTA Team that he has already instructed the Registry for the timely disposal of files.

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22. Adherence of Seniority in Appointment of DAA/DRS:

The JUTA team requested the Vice Chancellor that the cardinal principle of seniority be followed in the appointment of DAA and DRS.

II. Constitution of Committee to look into the existing Constitution of JUTA:

The agenda regarding constitution of a Committee for amendment of JUTA constitution was placed before the house. The house unanimously Resolved that a Committee comprising of the following be constituted:

- (i) Prof D S Jamwal, Department of Mathematics
- (ii) Prof Neeru Sharma, Department of Home Science
- (iii) Prof Parmeshwari Sharma, Department of Hindi
- (iv) Prof Arvind Jasrotia, Department of Law
- (v) Dr Deepika Slathia, Department of EVS
- (vi) Dr Manoj Bhat, Department of Economics
- (vii) Dr Vivek Kumar Sharma, Department of Life Long Learning
- (viii) The Vice President, JUTA (Member Secretary)

The Committee shall examine the existing constitution of JUTA and suggest amendments with regard to the tenure of office of JUTA, fixing the calendar for holding of elections of office bearers, membership right, Executive Council Members, nomenclature of office bearers etc. The Committee is requested to submit its report by August 20, 2015 so that same may be placed before the EC and GBM accordingly for approval.

III. Issue of nomination of Teachers on Executive Council of JUTA of those off campuses/departments/centre's where no permanent faculty member is available

The house decided to maintain the **status quo** with regard to the past practice of JUTA regarding nomination of teachers from various teaching departments to Executive Council and with regard to those departments/centre's where no permanent faculty member is available; the matter will be examined by the aforesaid Committee.

IV. Any Other Issue(s):

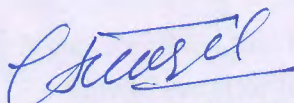
- a. The house raised the issue of **New Pension Scheme** with regard to sending the contribution of the teachers to their Pension accounts.
- b. The house unanimously demanded that all teachers be given the benefit of 300 days **Leave Encashment**.

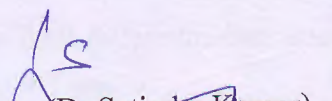
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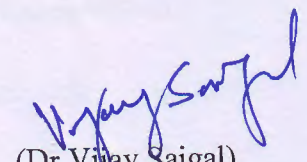
- c. The house also raised the issue of **restoration of LTC facility** for the Teachers.
- d. The house expressed their dismay regarding the present policy of selective approach in the **repair of Residential Quarters** in Old and New campus of the University.
- e. The house unanimously resolved that **DRS and DAA** shall be **ex-officio** members of University Syndicate and University Council.

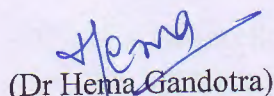
At the end the Vice-President, presented Vote of Thanks wherein he highlighted the overwhelming response shown by the worthy members and also expressed hope to get such encouragement in future meetings also. He asked all the worthy members of JUTA to bring into the notice of the office bearers any left out case/issue.

He also thanked the office of the Dean Students Welfare for providing the Auditorium and making necessary arrangements for the smooth conduct of the General Body Meeting and finally invited all the JUTA members for lunch.


(Prof J P Singh Joorel)


(Dr Satinder Kumar)


(Dr Vijay Saigal)


(Dr Hema Gandotra)


(Dr Pardeep Kumar)