

# *Jammu University Teachers' Association*

## *Minutes of Executive Council*

The meeting of the Executive Council of Jammu University Teacher's Association was held on 07.08.2015 at 11.30 AM in the Seminar Hall of Department of Statistics to discuss the various issues relating to teaching fraternity. The following members were present:

1. Prof J P Singh Joorel	President
2. Dr Satinder Kumar	Vice-President
3. Dr Vijay Saigal	Gen. Secretary
4. Dr Hema Gandotra	Jt Secretary
5. Mr Pradeep Kumar	Treasurer
6. Prof Anita Billoria	History & Culture of J&K
7. Prof Kedar Nath	Sanskrit
8. Prof Poonam Choudhary	Museology
9. Prof Baljit Singh	Political Science
10. Prof. Neeru Sharma	Home Science
11. Dr Rajni	Hindi
12. Prof. A. S. Jasrotia	Remote Sensing & GIS
13. Prof Namarta Sharma	Botany
14. Prof Pawanesh Abrol	Computer Sc. & IT
15. Prof Rajeev Rattan	Education
16. Dr Baljeet Kour	Punjabi
17. Dr Ramni Gupta	Physics and Electronics
18. Dr Amisha Gupta	The Business School
19. Prof D S Jamwal	Mathematics
20. Dr Parmil Kumar	Statistics
21. Dr Sunil Kumar	CSRS
22. Dr Vishav Raksha	Sociology
23. Dr. Anuradha Sharma	Geography
24. Dr. Chandra Shekhar	Psychology
25. Dr. Jaspal Singh	DDE
26. Dr. Monica Narang	Law School
27. Dr. Piyush Malaviya	Environment
28. Dr. Ravinder Singh	English
29. Dr. Sanjana Kaul	Biotechnology
30. Dr. Sushma Sharma	Dogri
31. Dr. Suvidha Khanna	Hospitality & Tourism Mgt.
32. Dr. Vivek Sharma	Life Long Learning

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33. Dr. Yudhbir Singh	Geology
34. Mr. Parmod K. Singh	Library Sc.
35. Mr. Raj Kumar	Law
36. Mr. Raman Gupta	Computer Center
37. Ms Isha Sharma	IcccR &HRM
38. Dr Kuljit Singh	Bhaderwah Campus
39. Sh. Sunil Kumar	Commerce
40. Prof Rajendra Gupta	Economics
Prof Jasbir Singh	Economics

At the outset the Secretary welcomed the Executive Council Members and appraised the house regarding the meetings of the JUTA office bearers with the Vice-Chancellor with regard to the pending issues of teaching fraternity. Thereafter President JUTA briefed the Executive Members regarding the agenda of the executive Meeting.

The following issues were discussed and deliberated upon:

- 1. Holding of Interviews under CAS:** The Executive Members expressed their concern about withholding the screening processes and conduct of interviews under CAS.

The President JUTA informed the house that in the meeting of office bearers of JUTA with Vice Chancellor wherein he informed the team that a Joint Note have been moved to the Hon'ble Chancellor by the Vice Chancellors of University of Jammu and University of Kashmir regarding the issue and the same is still pending with the Chancellor's office. The JUTA team requested the Vice Chancellor to expedite the follow up with the office of the Chancellor for early settlement of the issue and at the same time also requested to initiate the process of screening of those teachers who are eligible and applied after June, 2014. The President informed the house that Teaching Wing has requested the President JUTA to give in writing for the holding of interviews of teachers who become eligible after June 2014 as per UGC guidelines on capping.

After deliberations it was RESOLVED that the University should speed up the matter with the Chancellor's office to get clarity on the issue in the light of order no. Adm/TW/15/667-737 dated 05.02.2015 (University Council Meeting dated 16.04.2014) regarding implementation of UGC amended guidelines. Further, it was Resolved that office bearers of JUTA should press hard the university for adherence and implementing the University Council decision regarding implementation of UGC amended guidelines.

*Handwritten signatures and notes:*  
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 K. M. Singh  
 J. M. Singh  
 J. M. Singh

2. **Seniority of Teachers:** All the members raised their voice regarding the issue of seniority of teachers. The Executive Members took objection to the fact that the seniority list is issued by the university not as a policy of university but on the request of JUTA President. The President JUTA informed the members that office bearers of JUTA requested the Vice Chancellor to issue the seniority list of teachers as per the UGC guidelines and recommendations of the Committee constituted for the purpose, as the same was also the mandate of GBM and not on the personal request of President JUTA. The tentative seniority list issued by the university is only pertaining to the Professors who are appointed/promoted on or after 04.10.2010 under Sixth Pay Commission and that too having certain anomalies. It was RESOLVED that
- (a) The university must notify the seniority list of all teachers from the date of eligibility as per the UGC guidelines in letter and spirit.
  - (b) The university should rectify the anomalies in the circulated seniority list of Professors.
  - (c) The University must incorporate the name of Prof Poonam Choudhary in the seniority list of Professors as per her seniority.
3. **Medi Claim Policy from ICICI Lombard:** It was UNANIMOUSLY RESOLVED that it should be voluntary in nature and should not be mandatory on teachers.
4. **JANTA Personal Accidental Policy of Oriental Insurance:** In this regard the President JUTA informed the house that the JUTA has already sought clarification from the office of the Registrar that what are the benefits covered under the existing GIS for which Rs 268/- are deducted per month from the salary of each teacher and whether one can claim accidental benefit from more than one accidental policy/company.
- It was RESOLVED that JUTA is authorized to write for its implementation if it is clarified by the Registry that one can claim accidental benefit from more than one accidental policy/company.
5. **Budget of JUTA:** President JUTA informed the house that the budget for year 2015-16 could not be placed before the GBM of JUTA held on 21.05.2015 for its approval as the charge was not handed over to the Team by the previous JUTA Team. Therefore, the budget for the year 2015-16 was placed before the Executive Council and house unanimously approved the proposed budget of Rs 302750.

6. **Other Issues:**

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(a). **House Allotment Rules:** The Executive Members raised the issue of allotment and repair of residential quarters. So far as House Allotment rules are concerned, it was resolved by the house that the university be requested to objectively redraft the existing rules and regulations to rule out any ambiguity in the allotment of quarters by the HAC. Further the members raised their concern regarding issue of repair and maintenance of quarters. The President JUTA informed the members that a Committee has been constituted by the Vice Chancellor to look after the repairs wherein JUTA is kept out of the committee. It was resolved that since the JUTA has already its representative in the House Allotment Committee therefore it is not in proper spirit to keep JUTA out of the domain of the repair committee as the members of JUTA are always pressing hard the office bearers of JUTA regarding the repair of their residential houses.

(b). **Transfer of Contribution of Faculty Members under PRAN:** The members showed great concern regarding delay in transfer of contribution of Teachers under New Pension Scheme to the concerned agency. It was also informed by one of the worthy member namely Mr Raj Kumar, Department of Law that the different fund managing institutions under NPS have contributed 26 to 29 percent return on investments under PRAN and on the other hand university is just delaying the transfer of contribution which is a great financial loss to the faculty members. It was unanimously resolved that the university authorities be pressed hard for immediate transfer of the contribution of the concerned teachers.

(c). **New Rules of TA/DA:** The house showed anguish and great dismay over the issue of non implementation of new TA/DA rules which is already implemented in the whole state since October 2013. The university authorities be requested for its immediate implementation in the university also.

(d). **Cafeteria for Faculty Members in the University Campus:** The house was of the firm view that there should be no further delay with regard to the construction work of the proposed cafeteria.

(e). **Screening of API and Constitution of Committee:** The Executive Committee Members with one voice raised the issue of process of determining the API's and the way the meetings of API Committee are being convened, its deferment for want of quorum and delay of files for months together for signatures of members. The house unanimously resolved that the meetings of determination of API's must be on the basis of first come first serve and should be strictly according to seniority. Furthermore it was also resolved that there should not be deferment of meetings for want of quorum and the Committee Members be requested to sign the minutes through circulation without delay. The house was of opinion that the concerned

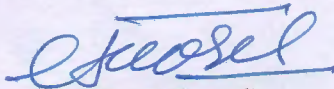
*Handwritten signatures and initials:*  
Chaudhary  
Hema  
[Other illegible signatures]

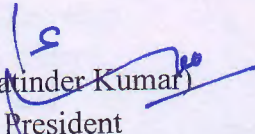
teacher should also be invited so that he/she can clarify the doubt, if any, to the members.

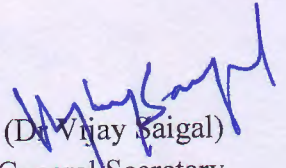
- (f). **Notification of Child Care Leave:** It was resolved that the office bearers of JUTA must ensure the issuance of notification regarding CCL by the University without any further delay as the female faculty members are pressing hard for the implementation of the same in the university.
- (g). **Advertisement of Vacant Positions:** The members asked the JUTA team to coordinate with the university with regard to advertisement of those teaching posts which could not be advertised earlier due to one or the other reason so that the vacant posts be filled up at the earliest.
- (h). **Uniform Policy for Counting of Past Service:** With regard to the counting of past service of those teachers who have served as Research Associate in the university, few members raised the question that President JUTA has written a letter to the university for reviewing the case of a teacher whose service as Research Associate has been counted for promotion under CAS. The President JUTA firmly responded to the queries and denied the allegations of reviewing the case. The house categorically seconded the view point of President that such benefit should be extended to all teachers on the similar analogy.
- (i). **Minutes of University Council/Syndicate:** The Executive Members asked JUTA Team to get minutes of the University Council/Syndicate available on the university website as these decision of these bodies have direct bearing on them and moreover in the era of information there is no reason to deny access to all faculty members while these minutes are already in select public domain.
- (j). **Issue of Salary Account with J&K Bank:** House authorized the JUTA Team to take up the issue with university for further directions to the J&K bank to extend all the benefits of salary account to the employee of the university as being offered by other nationalized bank.
- (k). **Time Bound Disposal of Files Pertaining to Teachers:** The house was of the firm opinion that there should be time bound disposal of files pertaining to teachers as the delay affects their work efficiency.
- (l). **Celebration of Teachers Day:** The house decided to celebrate Teacher's Day on September 4, 2015 as 5<sup>th</sup> being the holiday.

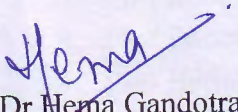
(m). The house asked JUTA team to request the Head, Department of Economics to resolve the issue of nomination of Executive Member from the Department in the Executive Council of JUTA.

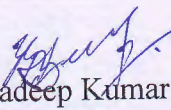
Finally, the Vote of Thanks was presented by Dr Satinder Kumar, Vice-President where he thanked the house for their overwhelming participation in the meeting and also requested their active participation throughout the year.

  
(Prof J P Singh Joorel)  
President

  
(Dr Satinder Kumar)  
Vice President

  
(Dr Vijay Saigal)  
General Secretary

  
Dr Nema Gandotra  
(Joint Secretary)

  
Mr Pradeep Kumar  
(Treasurer)

