

Prof Manoj Kumar Dhar,
Vice Chancellor,
University of Jammu

Subject: Issues pertaining to welfare of Assistant Professors in University of Jammu.

Respected Sir,

With due regards, I wish to inform your goodself that following issues of the faculty members needs to be addressed at the earliest possible keeping in view the Upcoming University Council meeting:

1. Upon the approval of the 82nd University Council (No. Coord/Statutes/17/1330-1410, dated 08/09/2017, Item No IV under notification 2 of 2017 dated 08/09/2017) under the Chairmanship of the then Hon'ble Governor of the State of Jammu and Kashmir, **Sh. N.N. Vohra** and Vice Chancellor Prof. **R.D. Sharma**, a provision was made towards inclusion of all the assistant professors as members of both DAC and DRC at the Departmental levels. As the decision was taken by earlier Council and has set up a healthy practice for the inclusion policy rather than the past practice of exclusion policy to avoid learning of the junior faculty at the departmental level in the University. Any change in this healthy practice also poses an objection to highest body of the University i.e. University Council. Therefore present practice of all assistant professors as members of DAC and DRC must be continuing, furthermore, we appeal to make it a permanent feature of the University and amendment for the same shall be made in parallel. **This item must be dropped from the upcoming University Council meeting.**
2. University of Jammu must adhere to the UGC regulations for the promotion/placement of the Assistant Professors under Career Advancement Scheme (CAS). **There should be no interaction of the faculty members, and screening cum evaluation based placement should be the norm of the University. Furthermore, six month time line** as per UGC guidelines must be followed for CAS. JUTA Executive also held the same view and communicated their minutes to your good self in this regard.

We request your good self to resolve these issues at the earliest possible and drop/defer the **item 1** from the upcoming University Council meeting.

With best regards
Prof. Neeru Sharma,
President JUTA